



# Pittville School

## Use of Pupil Premium 2015/2016

Pupil Premium funding was introduced by the Government in April 2011. Its primary purpose is to provide additional support for looked after children and those from low income families, with the aim of narrowing the attainment gap that exists between pupils from disadvantaged and more affluent backgrounds (Ofsted 2013).

For the academic year 2015/2016 Pittville was allocated £236,545 Pupil Premium and the school invested this funding in resources and staffing to benefit those students identified as disadvantaged. Our key areas of focus were:

- Tracking and Monitoring
- Attendance and Accessibility
- Curriculum Enrichment, Academic Support and Inclusion
- Enhancing Employability
- Pastoral Support

The impact of pupil premium funding on results is shown in table 2 within this document. This shows the performance of disadvantaged pupils compared to their peers.

Table 1 - A summary of how the 2015/2016 funding was spent:

Area	Actions	Cost	Impact
Tracking and Monitoring	<ul style="list-style-type: none"> <li>• Staff training</li> <li>• Data Review</li> <li>• Allan tests</li> </ul>	£3.7k	<ul style="list-style-type: none"> <li>• Identification of pupil Premium eligibility</li> <li>• Effective, continuous monitoring of targeted students</li> </ul>
Attendance and Accessibility	<ul style="list-style-type: none"> <li>• Dedicated EWO</li> <li>• Attendance officer</li> <li>• Catering improvements</li> </ul>	£13.9k	<ul style="list-style-type: none"> <li>• Improved attendance</li> <li>• Targeted intervention for persistent absentees</li> <li>• Continued take-up of FSM and promotion of healthy eating</li> </ul>
Curriculum Enrichment, Academic Support and Inclusion	<ul style="list-style-type: none"> <li>• One-to-one and intervention tuition</li> <li>• Dedicated holiday exam revision classes</li> <li>• Dedicated 'Foundation' teacher</li> <li>• Dedicated Senco</li> <li>• HTLA &amp; AFA support</li> <li>• Additional teaching classes in Year 9</li> <li>• Accelerated Reading Programme</li> <li>• New behaviour Reward Scheme</li> <li>• Achievement for All Programme</li> <li>• Vocational Studies</li> </ul>	£190.0k	<ul style="list-style-type: none"> <li>• Personalised learning and intervention strategies</li> <li>• Improved attainment and 'narrowing the gap' between FSM and Non FSM students</li> </ul>
Enhancing Employability	<ul style="list-style-type: none"> <li>• Careers Advice</li> <li>• Pupil Mentor training</li> <li>• High achiever workshops and information evenings</li> <li>• Year 11 Practice Interviews</li> <li>• Life skills training for students</li> </ul>	£0.4k	<ul style="list-style-type: none"> <li>• Successful integration into further education, training and employment</li> </ul>
Pastoral Support	<ul style="list-style-type: none"> <li>• Dedicated Pastoral Managers</li> <li>• Counselling Services</li> </ul>	£28.5k	<ul style="list-style-type: none"> <li>• Improved provision, behaviour and pastoral support</li> </ul>

Table 2 - Impact on Results:

Attainment Area	School Non FSM			School FSM								
	2011	2012	2013 (PPI)	2011	2012	2013 (PPI)	2014 (PPI)	2014 (Non PPI)	2015 (PPI)	2015 (Non PPI)	2016 (PP1)	2016 (Non PPI)
KS2 to KS 4 Added Value									1001.74	1059.51	1002.18	1042.88
5 A* - C inc. English & Maths	43%	50%	64%	48%	47%	34%	41%	45%	28%	50%	34%	58%
5 A* - G inc. English & Maths	97%	96%	97%	94%	94%	88%	89%	96%	88%	97%	89%	96%
KS4 English progress expected or better	49%	61%	73%	51%	60%	53%	57%	65%	68%	90%	69%	83%
KS4 maths progress expected or better	73%	78%	86%	60%	67%	59%	64%	79%	40%	73%	49%	71%

Table 3 - Plans for 2016/2017 – Anticipated Funding £230,010

Area	Actions	Indicative Cost	Impact
Tracking and Monitoring	<ul style="list-style-type: none"> <li>• Staff training</li> <li>• Data Review</li> </ul>	£3.6k	<ul style="list-style-type: none"> <li>• Identification of Pupil Premium eligibility</li> <li>• Effective, continuous monitoring of targeted students</li> </ul>
Attendance and Accessibility	<ul style="list-style-type: none"> <li>• Dedicated EWO</li> </ul>	£13.5k	<ul style="list-style-type: none"> <li>• Improved attendance</li> <li>• Targeted intervention for persistent absentees</li> <li>• Promotion of healthy eating</li> </ul>
Curriculum Enrichment, Academic Support and Inclusion	<ul style="list-style-type: none"> <li>• One-to-one and intervention tuition</li> <li>• Dedicated holiday exam revision classes</li> <li>• HTLA &amp; AFA support</li> <li>• Smaller teaching groups</li> <li>• Accelerated Reading Programme</li> <li>• Behaviour Reward Scheme</li> <li>• Achievement for All Programme</li> <li>• Vocational Studies</li> <li>• Specific Faculty initiatives</li> </ul>	£184.8k	<ul style="list-style-type: none"> <li>• Personalised learning and intervention strategies</li> <li>• Improved attainment and 'narrowing the gap' between FSM and Non FSM students</li> <li>• Improvement in specialist areas to encourage involvement of eligible pupils</li> </ul>
Enhancing Employability	<ul style="list-style-type: none"> <li>• Careers Advice</li> <li>• High achiever workshops and information evenings</li> <li>• Year 11 Practice Interviews</li> <li>• Life skills training for students</li> </ul>	£0.4k	<ul style="list-style-type: none"> <li>• Successful integration into further education, training and employment</li> <li>• Pupil Mentoring</li> </ul>
Pastoral Support	<ul style="list-style-type: none"> <li>• Dedicated Pastoral Managers</li> <li>• Counselling Services</li> </ul>	£27.3k	<ul style="list-style-type: none"> <li>• Improved provision, behaviour and pastoral support</li> </ul>