

Skills/Abilities	Essential	Desirable	How Identified
Qualifications	<ul style="list-style-type: none"> • A relevant honours degree • Qualified Teacher status 		<ul style="list-style-type: none"> • Evidence of paper qualifications
Teaching	<ul style="list-style-type: none"> • Able to plan and teach effective lessons across the relevant curriculum, age and abilities ranges. • Establishes a safe working environment for students, rooted in mutual respect. Has good relationships with students. • Has high expectations of students, both in terms of their behaviour and their work in the classroom and beyond. • Recent experience of teaching science at KS3 and combined science at KS4. • Has a secure knowledge of the relevant subject and curriculum area(s). • Able to demonstrate and promote high standards of literacy. • Able to reflect systematically on the effectiveness of lessons. • Has an understanding of the needs of all students, including SEND, more able, EAL. • Understands how data is used to monitor student progress. • Ability to lead and co-ordinate collaborative planning 	<ul style="list-style-type: none"> • Has a good understanding of recent developments within the science curriculum at KS3 and KS4. • Able to contribute to the planning of an engaging curriculum within the relevant subject area(s). • Has experience of teaching pupils with additional needs, Such as SEND, more able, EAL. • Has experience of statutory assessments within the relevant subject area(s). 	<ul style="list-style-type: none"> • Teaching skills to be assessed through a 40-minute teaching episode. • Candidate will have the opportunity to reflect on their lesson and discuss any areas not covered in the lesson during the panel interview. • Range of knowledge and experience and literacy skills can also be demonstrated on the application form.
Personal and Professional Conduct	<ul style="list-style-type: none"> • Good written and verbal communication skills. • Able to plan, organise and manage time effectively. • Able to work well with others. • Be aware of the current legislation, policies and guidance on the safeguarding 	<ul style="list-style-type: none"> • Able to make good use of ICT as a learning resource. • Evidence that CPD has been used to improve professional practice. • Willing to contribute to the extra-curricular life of the school. 	<ul style="list-style-type: none"> • Communication skills, ICT skills and time management to be assessed during the teaching episode. • Communication skills, awareness of safeguarding procedures, continuing professional development and extra-

	<p>of learners and the promotion of their well-being.</p> <ul style="list-style-type: none"> • Excellent attendance and punctuality. 		<p>curricular experience to be assessed during the panel interview.</p> <ul style="list-style-type: none"> • Attendance and punctuality, ability to work with others to be confirmed by references.
<p>Additional Requirements</p>	<ul style="list-style-type: none"> • Enhanced DBS. • Two satisfactory references. 		<ul style="list-style-type: none"> • Receipt of DBS form. • Receipt of references.

