

Pupil premium strategy statement – Pittville School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	898
Proportion (%) of pupil premium eligible pupils	32% PP 26% FSM
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022/23, 2023-24, 2024-25
Date this statement was published	1 st December 2022
Date on which it will be reviewed	31 st October 2023
Statement authorised by	Mr R Gilpin (Headteacher)
Pupil premium lead	Mr A Raistrick (Deputy Headteacher)
Governor / Trustee lead	Ms R Wilson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£238,370
Recovery premium funding allocation this academic year	£69,552
Pupil premium (and recovery premium*) funding carried forward from previous years <i>(enter £0 if not applicable)</i> <i>*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.</i>	£0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£307,922

Part A: Pupil premium strategy plan

Statement of intent

Our school vision is for every child to be successful. Our use of the Pupil Premium Grant and COVID-19 Recovery Premium aim to realise that vision for disadvantaged students in particular.

Our strategy aims to:

- remove the barriers facing disadvantaged students
- support and improve their attendance to school
- raise achievement
- level the playing field for accessing experiences and opportunities
- improve prospects after leaving school

We are acutely aware that the barriers and challenges our disadvantaged students and their families experience have been worsened by the pandemic. The proportion of students eligible for FSM has increased considerably since March 2020 and so it is important our response as a school takes this into account.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge																												
1	<p><u>Literacy skills and reading</u></p> <table border="1"> <thead> <tr> <th>Year</th> <th>KS2 Reading</th> </tr> </thead> <tbody> <tr> <td>7</td> <td>101.5</td> </tr> <tr> <td>8</td> <td>101.5</td> </tr> <tr> <td>9</td> <td>100.7</td> </tr> <tr> <td>10</td> <td>99.9</td> </tr> <tr> <td>11</td> <td>102.6</td> </tr> <tr> <td>PP</td> <td>101.4</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Year</th> <th>KS2 Reading</th> </tr> </thead> <tbody> <tr> <td>7</td> <td>103.9</td> </tr> <tr> <td>8</td> <td>104.4</td> </tr> <tr> <td>9</td> <td>103.9</td> </tr> <tr> <td>10</td> <td>104.8</td> </tr> <tr> <td>11</td> <td>104.5</td> </tr> <tr> <td>Other</td> <td>104.4</td> </tr> </tbody> </table> <p>There is a gap on entry in reading ability between students eligible for PP and other students. For example, 38% of students in year 7 have below secondary standard reading skills on entry in comparison to 26% of other students.</p> <p>Autumn 2022: Reading age tests suggest that 71% of Year 7 students eligible for the pupil premium have a reading age below their chronological age compared to 42% of non eligible students in year 7. 40-50% of PP eligible students in the rest of KS3 have a reading age of 2+ years difference to their chronological reading age.</p> <p>Decoding and comprehension are identified as the key issues.</p>	Year	KS2 Reading	7	101.5	8	101.5	9	100.7	10	99.9	11	102.6	PP	101.4	Year	KS2 Reading	7	103.9	8	104.4	9	103.9	10	104.8	11	104.5	Other	104.4
Year	KS2 Reading																												
7	101.5																												
8	101.5																												
9	100.7																												
10	99.9																												
11	102.6																												
PP	101.4																												
Year	KS2 Reading																												
7	103.9																												
8	104.4																												
9	103.9																												
10	104.8																												
11	104.5																												
Other	104.4																												
2	<p><u>Attendance to school</u></p> <p>Our attendance data over a period of time suggests that the attendance of disadvantaged students is lower than that of their peers. Typically, before the pandemic, the gap was between 3.5 and 3.7% however this has widened during 2021/22 and also continues to be higher than pre-pandemic levels this academic year. A number of students are struggling to re-engage with school after the period of school closures and are suffering from anxiety impacting on their ability to attend school.</p>																												
3	<p><u>Academic Achievement and Attainment:</u></p> <p>Our assessment data shows that disadvantaged students arrive at Pittville School with a lower attainment than their peers in English and maths. There is typically a gap of 3-4 points in KS2 scaled scores for both maths and English. A higher proportion of disadvantaged students are below age related expectations in year 7 in comparison to their peers. This gap continues through to year 11 with the 2022 cohort achieving lower in all attainment and progress measures.</p>																												

4	<p><u>Social, Emotional, Mental Health and Behaviour:</u></p> <p>Our observations and discussions with students and their parents/carers have identified a variety of social, emotional and mental health barriers, in particular, anxiety and low self-esteem. This is likely to be as a result of the pandemic's impact on school closure. These challenges particularly affect disadvantaged students. A number of disadvantaged students are suffering from mental health problems as a result of the pandemic for a variety of reasons and struggling to engage with education. In addition, our pastoral indicators based on data suggest that disadvantaged students do have a proportionally higher number of behaviour referrals and associated sanctions.</p>
5	<p><u>Access to opportunities:</u></p> <p>We are aware that our cohort of disadvantaged students has increased since 2020, in particular the proportion of those eligible for free school meals. Through our work with families and outside agencies, we are aware of the financial difficulties some of our students and their families face, in particular as a result of the pandemic on employment. As a consequence, the value of some enrichment activities may not be fully seen by students. We are aware of the associated costs of coming to school and participating in different opportunities and so providing financial assistance to help reduce this barrier is a key feature of our strategy.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To achieve and sustain improved attendance of all our students, particularly those that are disadvantaged.	All students engaging in education. Overall attendance to be >95% with disadvantaged gap to be less than 5%
To improve the achievement of disadvantaged students at the end of KS4	P8 for disadvantaged students to be >-0.2 Reduce gap in A8 to be <6 between disadvantaged students and all students
To improve the reading ability and comprehension of disadvantaged students with a focus on KS3.	Reading scores, from internal standardised testing shows improvement for disadvantaged students, reducing the difference in the proportion of disadvantaged students that are below age-related expectations in comparison to their peers. Target for less than 20% of all students to have reading age below chronological age.

Improved mental health, resilience and engagement in school for all students, in particular, those that are disadvantaged.	The proportion of behavioural referrals and associated sanctions for disadvantaged students is reduced to be in line with the proportion of students eligible for PP on roll in each year. Improvement in attendance and engagement in school life.
Level the playing field for our disadvantaged students, with regards to accessing opportunities in school and beyond.	All students, in particular those that are disadvantaged are encouraged and enabled to participate in extra-curricular activities and activities directly linked to the curriculum. Improve the proportion of students entering in to sustained education and employment after their time at Pittville School to over 95%

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 57,378

Activity	Evidence that supports this approach	Challenge number(s) addressed
Excess staffing in English and maths to support small group interventions.	One to one and small group intervention is known to have a positive impact. EEF One to One Tuition EEF Small Group Tuition	1,3
Appointment of literacy coordinator and development of literacy action plan focusing on teaching of disciplinary literacy, targeted interventions and reading for pleasure.	We also have a range of internal data and student voice on the positive impact of our one-to-one and small group interventions that we have run historically. We have decided to add capacity to our existing staff in maths, English and intervention teams rather than use the national tutoring programme (difficulties recruiting quality tutors). Our approach supports recommendation 7 of improving literacy in schools Improving Literacy in Secondary Schools	1,3

	Focus on reading comprehension, fluency and disciplinary literacy are well evidenced approach to having impact. EEF Reading comprehension strategies	
Improve the quality of homework and independent learning opportunities linked to purposeful practice.	Providing meaningful opportunities for students to work independently, practicing knowledge retrieval and application of skills is well understood. EEF Homework EEF Retrieval Practice	3
Improve the quality of assessment and feedback students receive in all subjects. Delivery high quality CPD to teaching staff and work with heads of department to identify effectively sequenced feedback opportunities across the curriculum	It is well understood that high quality feedback can have a significant impact on the progress of students, in particular those that are disadvantaged. EEF Feedback	3

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 69,694

Activity	Evidence that supports this approach	Challenge number(s) addressed
Provide structured small group interventions for disadvantaged students working below their target grades in KS4 subjects. This will also utilise the school led tutoring grant.	One to one and small group intervention is known to have a positive impact. EEF One to One Tuition EEF Small Group Tuition	3,5
Implement a reading intervention in KS3 using Lexia and Fresh Start as part of the literacy strategy discussed above.	Focus on reading comprehension, fluency and disciplinary literacy are well evidenced approach to having impact.	1,3

	EEF Reading comprehension strategies <p>The link with reading and widening vocabulary is clear, as is the impact of limited vocabulary on wider progress. This is a particular barrier for disadvantaged students. https://www.oup.com.cn/test/word-gap.pdf</p>	
Provide a structured small group intervention programme in KS3 English and maths for any disadvantaged student working below target. This will also be utilising the school led tutoring grant.	One to one and small group intervention is known to have a positive impact. EEF One to One Tuition EEF Small Group Tuition	1,3
Implement the school's careers strategy with CEIAG co-ordinator to ensure all disadvantaged students secure appropriate destinations to allow them to succeed after school.	Gatsby Benchmarks in particular benchmarks 3,6, and 8	5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 257,066

Activity	Evidence that supports this approach	Challenge number(s) addressed
Increase proportion of funding to educational resources so that all disadvantaged students receive a full suite of revision guides, there is no financial barrier to curriculum visits/trips and have any equipment needed in school (including laptops where appropriate).	Evidence from our behaviour tracking suggests that disadvantaged students are much more likely to attend school without the equipment or correct uniform which can lead to reluctance to attend and behavioural issues when challenged. Providing any equipment for any disadvantaged student aims to remove this barrier. We are acutely aware of the financial hardship facing some of our families and so supporting with school based costs helps remove barriers for students allowing them to be successful in school and gain experiences they may not normally be able to otherwise.	2,4,5

Launch breakfast club provision and wrap around support for our most vulnerable students to help engage them in education, improve their attendance, behaviour, wellbeing and academic progress.	A variety of evidence has been published demonstrating the importance of ensuring students have the opportunity to eat before school. This is a particular barrier for some of our disadvantaged students. https://www.gov.uk/government/publications/breakfast-clubs-in-high-deprivation-schools	2,4,5
Intervention groups in KS3 (extend to year 8 girls) to improve attendance, behaviour and engagement in school	We have evidence from our previous interventions to suggest that this approach has been hugely impactful.	2,4,5
Implement attendance action plan to reduce persistent absenteeism and improve overall attendance, particularly for disadvantaged students	Our approaches in our attendance plan are developed from the DfE guidance on improving school attendance https://www.gov.uk/government/publications/schoolattendance/framework-for-securing-full-attendanceactions-for-schools-and-local-authorities	2,3
Provide school based anxiety support through school counsellors and pastoral team to support students' mental health and wellbeing	Social and emotional learning interventions have shown good evidence of reducing anxiety in the short term coupled with effective mentoring from trained students support staff. https://www.eif.org.uk/report/adolescent-mental-health-a-systematic-review-on-the-effectiveness-of-school-based-interventions	4
Provide targeted behaviour support through the pastoral team for students who have repeated behaviour referrals.	Specialised programmes, targeting students with specific and emerging behavioural issues are shown to have impact. Evidence from previous work with student support staff suggests these sessions can have a positive impact on improving behaviour. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions	4
Contingency budget for emergency spending and emerging needs.	Each year a proportion of funding is kept as a reserve which is spent as a result of emergency or emerging needs. In the past this has involved transport costs which would otherwise be a barrier for students attending school and counselling for students with complex additional needs. Additionally we have been able to extend financial support to families where their situation may change acutely.	1,2,3,4,5

Total budgeted cost: £ 384,138

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

The leadership of Pupil Premium has changed for the academic year 2022-23 onwards and so a new strategy has been published. There has been an improvement in percentage of disadvantaged students achieving grades 4+ and 5+ in English and maths, as well as their attainment since 2019, however the outcomes for disadvantaged students in 2022 were not where we would want them to be in terms of progress and attainment compared to others and we recognise there is significant work to do.

CEIAG for KS4 students was prioritised including a catch-up programme for year 10. All students left year 11 with a place and back-up plan or appropriate intervention in place with the local authority.

A group of 17 boys in KS3 took part in an intervention with the aim to improve attendance, behaviour and attitude to learning. All students were persistently absent from school historically and had high level of fixed terms of exclusions in previous years. 15 students improved their attendance significantly to no longer be persistently absent and all have seen a significant reduction in behaviour referrals. In addition, a huge qualitative impact was seen in attitude to school, education and social skills.

CPD in to teaching of vocabulary did take place to some degree but this will continue as part of the wider literacy strategy being implemented during this academic year and beyond.

Attendance for disadvantaged students did worsen last academic year and our attendance action plan in place this year will support us in closing this gap.

Mental health lessons were taught as part of the school's approach to RSHE and staff received appropriate training. 33 students eligible for the pupil premium were supported with SEMH concerns last year 'in house' through our safeguarding and student support teams. 23 students were supported through external agency support including 7 referrals to CAMHS, 6 referrals to Young Minds Matter and 11 students accessing the school counsellor from this cohort of young people. This data evidences that external agency support is gained in a timely manner for these young people and that the appropriate support is being targeted. Of the students referred to CAMHS, all have been accepted into partnership for support. Students with 'in house' support largely have short periods of difficulty rather than sustained difficulties over time. Of note, 15/23 students with wider agency involvement were also open to Social Care during the past academic year again evidencing that the school are targeting referrals to the MASH appropriately.