

Pittville School
Albert Road
Cheltenham
Gloucestershire
GL52 3JD
Headteacher: Mr R. Gilpin

Teacher of English
Full time/Permanent
TLR with responsibility for whole school literacy £3,391
September 2025

We are excited to be able to offer an opportunity for a well-qualified, committed and experienced teacher of English to join our thriving department. This position is a full time, permanent position and would suit a candidate who is looking to develop their leadership and whole school responsibilities as they progress through the profession. We are proud to say that our recent OFSTED inspection in 2025 cited that the school remains a 'Good' school, identifying how the school is an "inclusive school" where "Pupils achieve highly, as reflected in published outcomes" and "Pupils are happy and feel safe in school. They behave well in lessons and around the school site." We value our staff highly, and have established a truly supportive environment where staff training and well being is at the heart of all we do.

The successful candidate will join a supportive team of ten English teachers and a dedicated school librarian. A dynamic, innovative and inspirational approach to teaching and learning is essential, as is an ability to work effectively in a team which values academic rigour, growth and altruism. Whilst there are currently postholders in the faculty with responsibilities for key stage three and film studies, we are looking to offer a responsibility for whole-school literacy. The successful candidate will build upon the work already started on developing a culture of reading for pleasure, supporting other departments with the effective teaching of literacy skills and identifying students who need additional support with their reading.

Our commitment to setting high expectations for students is reflected in a curriculum which places ambition at its heart. At key stage three, longer schemes of work provide opportunities for in-depth study and mastery of key skills, whilst our selection of texts – including 'Antigone', 'The Odyssey', 'Much Ado About Nothing', 'Oliver Twist', and 'Nineteen Eighty-Four' – ensures that students are well prepared for GCSE. Throughout key stages three and four, we are dedicated to building students' confidence and self-esteem by providing the rigour and support necessary for them to experience success with challenging texts and content. A familiarity with the AQA specifications for GCSE English Language and English Literature would be an advantage but is not essential.

The successful candidate will also be joining Pittville School at an exciting time during which there is a school-wide drive to improve students' reading. In addition to a wide range of targeted, supportive interventions, we use schemes such as tutor-time reading and dedicated fortnightly

library lessons to foster a love of books. A further innovation is our 'faster read' units, during which whole texts – for example Catherine Johnson's 'Freedom' and Phillip Pullman's 'The Ruby in the Smoke' – are read to students at pace over a three-week period, alongside strategies to improve their comprehension skills and tier 2 vocabulary. Although schemes such as these are part of our long-term commitment to develop students' proficiency and confidence, their impact is already being seen.

Pittville School is an 11-16 school situated in a superb setting in the heart of Cheltenham. Results are rising year on year, and we are particularly proud that visitors to our school always comment on the excellent behaviour and attitude to learning exhibited by our pupils. This is a fantastic opportunity to join our team.

As a school we will commit to your future professional development. We offer a training program to all new staff as well as our own INSET program. We are part of a Teaching School Partnership which offers a range of development programs. This runs alongside the usual provision of courses, school visits, and local partnerships.

Please download and complete the application form and email to jobs@pittville.gloucs.sch.uk

Closing date for applications is Thursday, 15 May 2025.

Applications will be reviewed as they are received until the role is filled. Interviews will be confirmed post application.

Pittville School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post including checks with past employers, social media checks and the Disclosure and Barring Service. All offers of appointment are subject to satisfactory references and DBS clearance. It is an offence to apply for the role if you are barred from engaging in regulated activity with children.